

SPEAKER PROFILE

Abdulaziz Al-Tamimi

CIPD, CHRP · Executive Director, Talent Development & Acquisition — SEVEN
(Saudi Entertainment Ventures)



Building the talent that builds institutions.

Biography

Abdulaziz Al-Tamimi has spent 22+ years building and transforming HR, talent and learning functions across government, tourism, shipping, telecom, technology and entertainment. At SEVEN, PIF's SAR 50 billion programme of 14 entertainment destinations in 13 Saudi cities, he built the learning and capability ecosystem from the ground up. As HR Executive Director at the Ministry of Investment (2017–2024), he restructured HR into six functions, doubled headcount in 2021 and guided SAGIA's transformation into a ministry. CIPD and CHRP certified, he chairs a PIF company's Nomination & Remuneration Committee and writes the Arabic HR blog Tamimi HR.

Signature talks

01 Building a talent function from zero

Standing up recruitment and L&D for a giga-scale Vision 2030 venture.

02 Transforming workforce capability

Strategic lessons from KSA's national initiatives — as presented at ATD 2026.

03 Succession that survives the org chart

Identifying and growing leadership talent early.

04 Toward the skills-based organisation

Competency frameworks, assessment centres and career paths in practice.

On record

SELECTED STAGES

ATD ICE 2026 — panel & certificate

HR Tech Saudi Summit — C-level panel

MBC FM — radio series (2019)

Riyadh Radio · YouTube — 10K subscribers

FORMATS & LANGUAGES

Keynote · Panel · Fireside chat

Executive workshop

Arabic & English

Based in Riyadh